

----- Forwarded Message -----

Subject: Offer for the position of Senior Project Engineer-South

Date: Mon, 19 Jan 2015 15:36:21 +0530

From: Ekta Tiwary <hr@kritikalsecurescan.com>

To: prabhudtece@rediifmail.com

Dear Prabhu,

Further to your discussion , we are pleased to extend this contingent employment offer to you for working with KritiKal SecureScan Pvt. Ltd., subject to your joining on the date mentioned herein.

You are being appointed to the position of "**Senior Project Engineer-South**" under the grade GD1-L2 in KritiKal SecureScan Pvt.Ltd.

This appointment takes effect from your date of joining which shall not be later than "**3rd February, 2015**". Your Gross Salary will be **Rs.31,000 per month***. Apart from this we will also provide you other benefits which includes Provident Fund and Gratuity, etc.

Your total compensation package will be maximum **Rs.3.96 Lakhs per annum** . You are supposed to work five full days in a week.

The other terms and conditions of your employment will be as per company policies as applicable from time to time. You will abide by the rules and regulations of the Company as may be in force from time to time.

Your compensation will be reviewed in future as per Company policy. You will be initially placed at **Chennai**, but your services are transferable to any other offices of the Company, at the discretion of the company.

On joining the company you shall be on probation for six months. During probation, the period of notice required towards resignation is 25 working days on either side (excluding any leave days/ off days / holidays), before the employment can be terminated. KritiKal SecureScan Private Limited may, in some cases, terminate the employment by giving 30 days salary as compensation in lieu of the notice period. Notice period post confirmation can be increased to 55 working days or more, if the management so desires.

Your compensation and employment will be subject to satisfactory reference checks, verification of application information and clearance from any secrecy / service agreements that you may have executed, which could have a bearing on your working with us.

Your offer is subject to confirmation only when the following documents are submitted. You are required to sign and submit a copy of this letter as a token of your acceptance of our terms and conditions, along with the following documents within 7 days from the date of this letter, failing which this letter will be treated as withdrawn.

1. Proof of educational qualification;
2. Proof of work experience Service certificate / appointment letter;
3. Three copy of last drawn pay slip or bank statements;
4. Passport size photographs - 4 No.s

The relieving / resignation acceptance letter from your previous organization has to be submitted on your joining the company.

This offer is being made to you based on the information furnished in your application for employment and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

All matters pertaining to your appointment and compensation are strictly confidential and it should be treated as such. Any tax liability arising out of your compensation should be borne by you and it will be as per Income Tax rules.

We welcome you to our organization and look forward to your contribution to the growth of the organization and yours.

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Thanks & Regards,

Ekta Tiwary
Manager - HR