

# مؤسسة بايوني للتجارة والتعهدات

## BAYOUNI TRADING & SERVICE EST

CR.2051028831 Tel: 013-8642148 Fax: 013-8647047 P.O.Box 15 Alkhobar Saudi Arabia

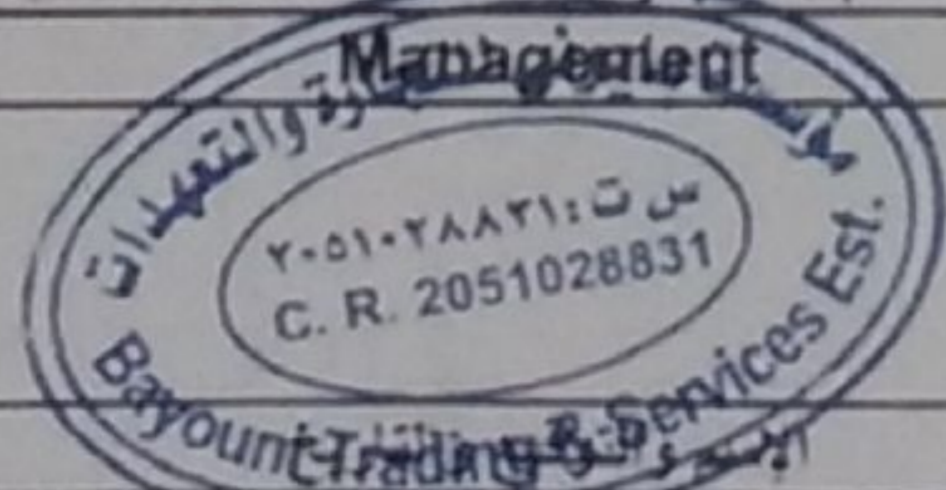
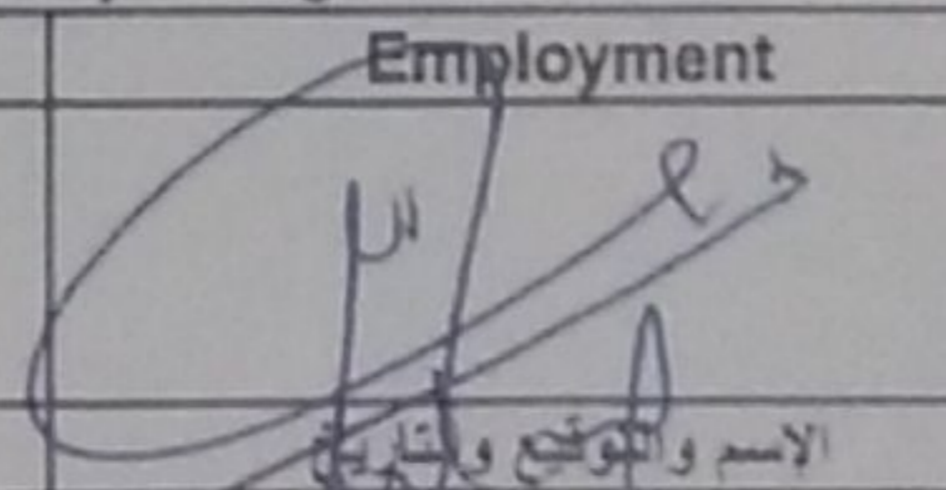
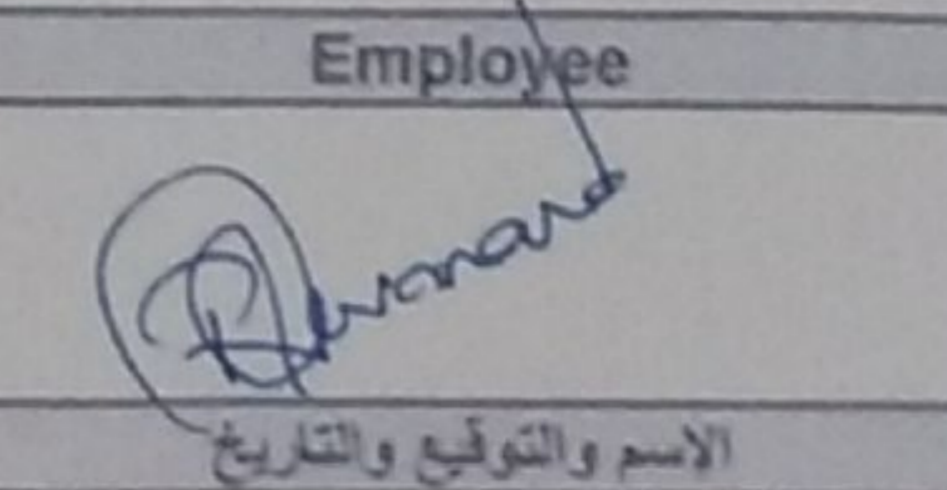
### Employment Offer

Date	13/03/2016		
Employee Name	Devanand Ravichandran	Nationality	Indian
Address/ Location	Tamilnadu (India)	Birthdate	14-06-1993
Deveision	Engineering & Technical Division	Mobaile	91 9940289565
		Passport No	M2498640
			deva.anand588@gmail.com

Employment Offer	
Description	Details
Date of Employment	Date of Direct Action
Work Location	In all King Dome areas
Psition	Project Engineer
Job Description	Designing, Installation, Solution, Survay, Reporting.
Education Level	Bachelore of. (Electric & Electronics Eng)
Basic Salary	3,000. SR
Food Allowance	500. SR
Annual Increment in Basic Salary	in evrey 2 Years (5%)in condition that it does not exceed the specified salary scale.
Others Additional as Agreement (As per Description work)	Handling and Controlling of Complete Technical Divison (Technician, Drawing, Schedules, Reporting, Purchasing, Quotation, Review tender documents to recognize the scope, review quantity take-offs analysis and estimate, Quality, Warranty, Training, Persentation produc to Client.
Accommodation (Bachlore)	Company Arranging Sharing room with A/C Cool for 2 persent.
Transportation	Company Arranging
Accommodation (Family) after 2 Years	3 X of Basic Salary Yearly.
Marital Status	(Bachlore) Changing to (Marride) after submit Married Document. After 2 Year Contra
Medical	Free Provided as Company Policy
Family Medical	After 2 Years (+wife) 3 Year (+1 Kids) 4 Year (+2 Kids Max)
Working Hours	48 Hours Weekly
Contract Period	2 year can be renewal
Vacation	Yearly (30 Days Only + 1 Month Vacation Salary)
EmployeTickets	Yearly from Dammam (KSA) / Tamilnadu (India) / Dammam (KSA)
Family Ticket	This article can use only after complete 2 Years from contract, also <u>that's is paid in evrey 2 Years</u> as folowing: After 2 Year Can Add (Wife only), 4 Year Can Add (2 Kids Max). In condition not more than 3,500 SR
Probation Period	3 Months
All Government renewal documents	Will arranging from Company
equivalent end service	Saudi Labour law policy

#### Notes:

All other terms of employment shall be subject to the Saudi labour law and the company's internal policy. In the above details are acceptable by you, please affect your signature below.

Management	Employment	Employee
		
الإسم والتوقيع والتاريخ	الإسم والتوقيع والتاريخ	الإسم والتوقيع والتاريخ