

## DECLARATION

I Sameer Khalil Shaikh hereby declare that I have been briefed on all the points mentioned below:

- I am aware I need to work for 45.75 hours a week (5 Day working). Weekly off's may not be on Saturday and Sunday. Public Holidays may be process specific and may not necessarily fall on Indian festivals and holidays
- I am aware I need to work in any shifts – US/UK/APAC (Night shift, Mid night shift, early morning shift, afternoon shift etc)
- My family is well aware that I need to work in night shifts and they have no problem on the same
- I am medically fit to work for late night shift and have no complaints on the same
- I am open to working in any process allocated to me by the organization be it a Tech, Semi Tech or a Non-Tech process
- I understand that I have to be within the transportation boundary to avail the company transportation facility. (I have Referred the Transportation Boundary Map)
- I have clearly understood the compensation offered to me and I completely agree
- I understand my take home salary during training will not include production and shift allowance
- I am aware that I am not allowed to take leaves during training period
- I understand I need to successfully clear and complete all the necessary trainings. Only upon successful completion of training, I will be able to continue my services with the company
- I am aware that no internal process movement is possible except through IJP based on performance.
- At present I have not enrolled for any higher education program and will not be enrolling for any such program in the coming 6 months
- I am aware that a salary account will be opened by the company only when I provide the relevant documents (Original) during induction - failing which the offer stands cancel
- I am aware that I need to carry all my original documents that is mentioned in the check list on the day of Induction, failing which the Induction team has the right to send me back and my offer stands cancelled
- All information provided by me on my education, previous employment, and previous earnings is true and can be supported by relevant official documents
- In case there is a Back ground verification required in the process which is allocated to me and found to be negative, my employment will be terminated with immediate effect.