



SYSTEMS TEK

Systems Tek India (P) Ltd. T-6, Okhla Indl. Area Phase-II, New Delhi-110 020 • Tel.: +91 11 41709837 • Fax: +91 11 41709840

STIPL (Mum)/HR/2014/AL/517

27th June, 2014

Sameer Khalil Shaikh
Plot No.6, Opp Gangabawadi, New Nandanwan Colony
Aurangabad
Maharashtra - 431001

Dear Mr. Shaikh,

Sub: Letter of Appointment

Further to your application for the post of **Engineer Projects** in our organization and subsequent test/interview conducted for the same; you are hereby engaged as **Engineer Projects** on the terms & conditions given below:

1. EFFECTIVE DATE & TENURE

This appointment is with effect from **23rd June, 2014**. Please note that you shall remain on probation for a period of six months from the date of joining. Your case will be considered for confirmation after satisfactory completion of your probationary period. You will be deemed on probation unless & until confirmed in writing. You would not be deemed to have become permanent automatically in any case.

2. REMUNERATION / BENEFITS

You will be paid a **Gross Salary of Rs. 13,500/- (Rupees Thirteen Thousand Five Hundred Only)** per month. Provident Fund, ESIC, Ex-Gratia/Bonus, Gratuity and other statutory benefits would be paid/deducted additionally as applicable. No other amenities/allowances are permissible unless specified by a written order.

3. MEDICAL FITNESS

Your employment and its continuance will be subject to you being found and remaining physically/mentally fit throughout your tenure with the Company. The certificate of company's Medical Officer or any other doctor deputed by the Company for this purpose shall be final and binding on you.

4. PLACE OF POSTING AND TRANSFER / REDEPLOYMENT / REDESIGNATION

Your place of posting/work shall be at **Pune**. However, you may be transferred/posted/redeployed with the same or any other designation, at any point of time in future, in any department/place considering the Company's interest/requirement and on such terms and conditions as may be applicable on such transfer/posting/redeployment. The power of management to transfer/post/redeploy/ redesignate you, is absolute, unquestionable and unchangeable.